CIVIC CLARITY FOUNDATION
COMMISSION ON YOUTH WELL-BEING

September 22nd, 2025

Commission on Youth Well-Being: Terms of Reference

1.0 Official Mandate

The Commission on Youth Well-Being is a non-partisan, results-oriented framework organized by the Civic Clarity Foundation. The official mandate of this Commission is to translate the cross-partisan and cross-jurisdictional consensus and core themes of the Foundation's *official after report* into tangible policy, recommendations, and an evidence-based framework for youth mental health in the Waterloo Region, Ontario, and Canada.

The Commission is meant to serve as the steward of the report's 'Blueprint for Action,' working to advance its recommendations with all levels of government and community partners.

2.0 Core Objectives

- **Policy Development:** To research and develop evidence-based policy proposals on three foundational themes: **Accountability, Proactive Measures, and Community-Driven Solutions**.
- **Advocacy:** To serve as a unified, credible voice advocating for the implementation of the report's findings and recommendations with elected officials, government bodies, and community organizations.
- **Community Engagement:** To act as the central hub for conversation, bringing together diverse voices to ensure the Commission's work remains grounded in lived experience.

3.0 Membership & Structure

- **Composition:** The Commission will be composed of a diverse group of 15-20 members, including community leaders, academics, mental health professionals, elected officials (in an advisory capacity, without voting rights), and a significant and meaningful representation of youth (minimum 40% of total membership).
- **Leadership:** In accordance with the report's principle of community-driven solutions, the leadership of the Commission will be elected from the Commission itself. An election for a chair and/or co-chairs will be held at the inaugural meeting, open to all general members. This ensures

the Commission is led by and accountable to its members. The Executive Board of the Civic Clarity Foundation will provide foundational oversight, support, and resources for the Commission.

4.0 Term Length & Commitment

Term Length: Commission Members are appointed for an inaugural term of twelve (12) months, with renewal based on agreement between the leadership of the Commission and Foundation.

Time Commitment: The expected commitment is approximately 2.5 hours, bi-monthly, allocated as follows:

- One (1) 90-minute general Commission meeting per 2 months (virtual or in-person).
- Review of meeting materials and relevant documents in preparation for the meeting.

5.0 Roles & Responsibilities of Members

Commission members are expected to:

- Attend and participate in scheduled meetings.
- Provide expertise, insight, and strategic advice within the Commission.
- Act as ambassadors for the Commission's work within their own networks.
- Adhere to the non-partisan and collaborative principles of the Civic Clarity Foundation.
- Contribute in good faith to the development of the Commission's reports and policy recommendations.